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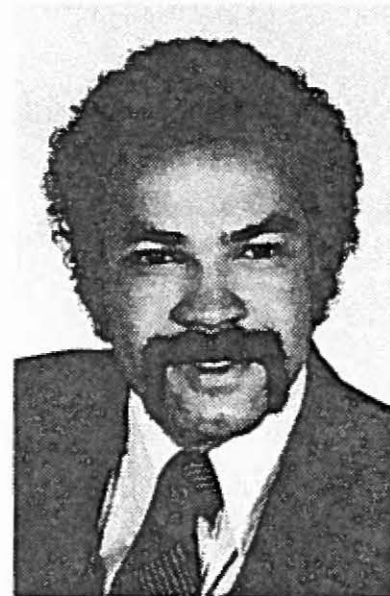
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RESUME OF REUBEN T. HARRIS

Reuben Harris was born in Washington, D. C. on 6 January 1946. He attended Antioch College in Yellow Springs, Ohio where he majored in mechanical engineering and received a degree of Bachelor of Science in June 1969. He attended the Graduate School of Management at the University of Rochester and received a Master of Business Administration in June 1972. As a doctoral candidate at the Graduate School of Business, Stanford University, he specialized in organizational behavior and the management of change and received the Doctor of Philosophy degree in June 1975. His dissertation research examined the relationships among organizational design consideration, organization client orientation and organizational effectiveness.



He has held faculty appointments at the Graduate School of Business Administration of the University of California-Berkeley and at the Alfred P. Sloan School of Management of the Massachusetts Institute of Technology. In addition, he has been a consultant to numerous organizations in industry, health and education. Some of his clients include: Saga Corporation, Proctor and Gamble, Bell Laboratories of AT&T, Association of American Medical Colleges, National Institutes of Health, Massachusetts and Connecticut State Departments of Education, U. S. Office of Education.

In July 1978, he joined the faculty of the Naval Postgraduate School in the Department of Administrative Sciences. His teaching has been in the areas of human resource management, organizational design and the management of change. His research activities and interests are concerned with strategies for planning and implementing change in complex systems and on the role of top management in influencing operational effectiveness.

He is a member of several professional societies, including: the Academy of Management, the American Sociological Association, The Institute of Management Sciences, and the NTL Institute for Applied Behavioral Sciences. He is associate editor of the Journal of Applied Behavioral Sciences and a member of the editorial review board of the Academy of Management Review. He has published several scholarly articles as well as co-authored a book: Organizational Transactions: Managing Complex Change.