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Resume of Reuben T. Harris, 1992-02

Harris, Reuben T.

Monterey, California: Naval Postgraduate School

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RESUME OF REUBEN T. HARRIS

Reuben Harris was born in Washington D.C., on 6 January 1946. He attended Antioch College in Yellow Springs, Ohio, where he majored in mechanical engineering and received the degree of Bachelor of Science in June 1969. He attended the University of Rochester in Rochester, New York, studying business administration and received an M.B.A. degree in June 1972. He continued his graduate education at the Graduate School of Business at Stanford University, majoring in organizational behavior and was awarded the PhD degree in June 1975. His research focused on the interrelations among organizational client orientation, organizational structure, cross functional information sharing and organization effectiveness within service organizations.



Between 1973 and 1978, he held faculty appointments at the College of Business at the University of California, Berkeley and the Alfred P. Sloan School of Management at the Massachusetts Institute of Technology. Since 1980, he has been an international faculty member of the Irish Management Institute in Dublin, Ireland; a position he continues to hold.

In 1978, Dr. Harris joined the faculty of the Naval Postgraduate School, Monterey, California. As a member of the Department of Administrative Sciences, he taught courses and conducted research in the areas of organizational effectiveness, organization change, and human resource management. He served as Associate Chairman for Research from 1983 to 1985. In 1985 he left the Naval Postgraduate School to join the Tom Peters Group (TPG), an international consulting firm. From 1985 to 1991, as a partner in TPG, he advised senior executives in U.S. and abroad corporate strategy development and implementation in complex organizational change.

In 1991, he rejoined the faculty of the Naval Postgraduate School as Associate Chair for Instruction and Professor of Management in the Department of Administrative Sciences.

Professor Harris is co-author of the book, Organizational Transitions: Managing Complex Change (1977, rev. 1987). He is a member of the Academy of Management, the NTL Institute of Behavior Sciences, and the OD Network. He is a past associate editor and currently serves as a consulting editor for the Journal of Applied Behavioral Sciences. He is also a past member of the National Board of Directors of the Girl Scouts of the U.S.A.