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## Resume of Richard Sanford Elster, updated

Elster, Richard Sanford

Monterey, California: Naval Postgraduate School

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## RESUME OF RICHARD SANFORD ELSTER

Richard Elster was born in Deadwood, South Dakota on 3 December 1939. He attended the University of Minnesota in Minneapolis where he received the degrees of Bachelor of Arts in Psychology, Master of Arts in Industrial Relations, and Doctor of Philosophy in Psychology (1967).

After graduate school, he was employed by Litton Industries as a behavioral scientist and later as a project scientist.

In January of 1969, he joined the faculty of the Naval Postgraduate School. His teaching focused on industrial psychology topics relevant to DoD manpower, personnel and training policies. From 1 July 1945 to 1 July 1978, he was on leave from the Naval Postgraduate School. During that period, he worked five months in the Office of the Assistant Secretary of Defense (Manpower and Reserve Affairs), and 31 months as Senior Scientific Advisor to the Deputy Chief of Naval Operations (Manpower)/Chief of Naval Personnel.



On 1 October 1979, he was promoted to professor in the Department of Administrative Sciences at the Naval Postgraduate School. In July of 1983, he became Chairman of the Department of Administrative Sciences.

During the period of 1984-1988, he served three years as Deputy Assistant Secretary of the Navy for Manpower and one year as Director of the Defense Personnel Security Research and Education Center (PERSEREC).

In 1989, he filled the CNO's manpower chair at the Naval Postgraduate School. During January-September 1990, he worked as Deputy Assistant Secretary of Defense for Resource Management and Support. He was named Dean of Instruction at the Naval Postgraduate School in September 1990.