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NETC Acquisition Planning Framework for Managing Training Delivery Requirements

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NETC Acquisition Planning Framework for Managing Training Delivery Requirements

Summary

- In 2015, we conducted an analysis of the Science of Learning (SoL) literature

- The goal of that work was to develop a methodology that would inform the training system design process in a way that could predict training outcomes to a reasonable degree

- Constraints: it could not require a major overhaul of the existing procedures that NETC currently uses.
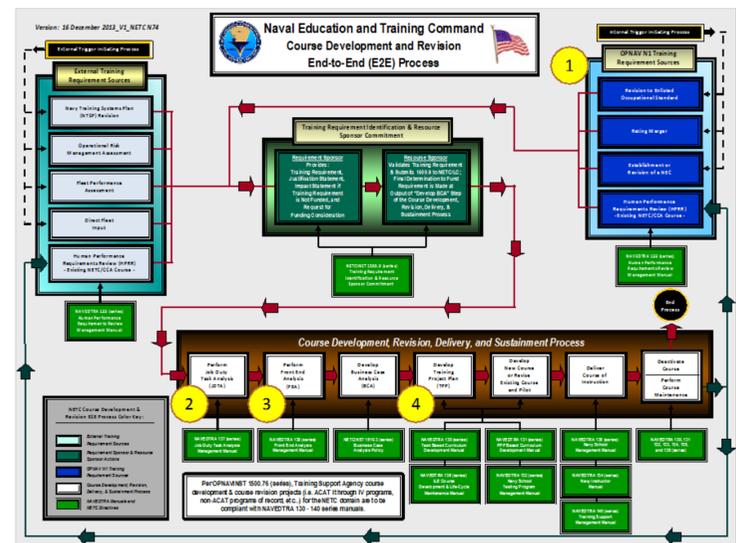
*The NETC End-to-End (E2E) Process*
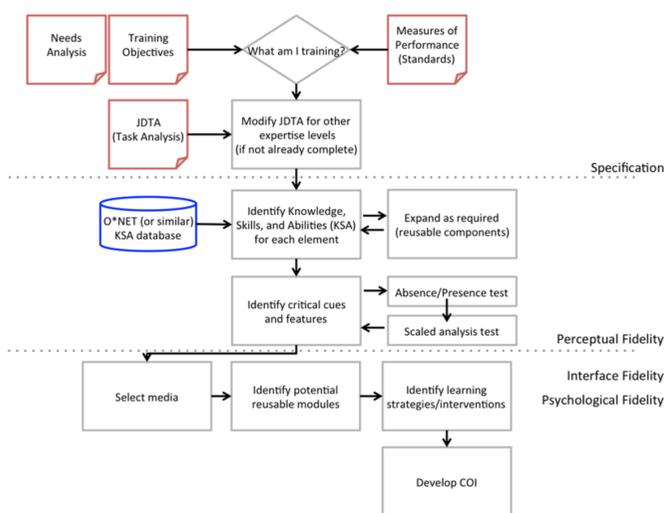
The SoL framework roadmap

Background

- The days of requiring months of on-the-job training after reporting for duty must end.

- The Navy requires a scientific approach that can apply across the broad set of problem domains and disciplines that constitute Navy training.

- It must be repeatable, predictive, and effective – and it must inform the Navy's acquisition professionals responsible for training Navy personnel.

Methodology

- Create/develop measure of performance for task (see 1 in Fig. 1)

- Use existing JDTA docs to produce a baseline description of task execution
  - Ensure broken down to low enough level to be useful (see 2 in Fig. 1)

- Identify critical clues for trainee to perform task

- Map task analysis to what the trainee must to do accomplish the task.
  - Utilize DoL's O* NET inventory of knowledge, skills, and abilities

- Follow the existing NETC practice for remainder of E2E process
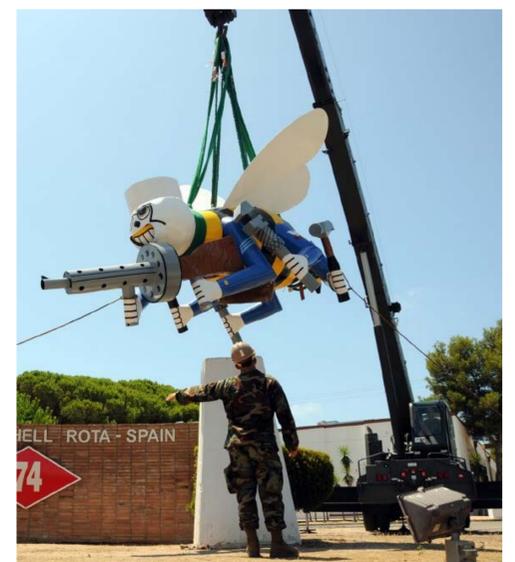
Methodology Applied to Crane Operator Trainer

1. Receive/observe indications of instability (e.g., haptic sensations, signalman comms, etc.)

  a. Perceive abnormal vibrations in the crane cab

  b. Perceive crane's abnormal attitude to level

  c. Perceive abrupt movement in crane stabilizers

  d. Perceive visual warning from signalman

  e. Perceive aural warning from signalman

1a. Determine that the current location is unstable

  a. Relate current situation to past experience

  b. Assess if cues exceed minimum safety allowance

  c. Make final determination

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