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Manpower System Analysis Thesis Day 23

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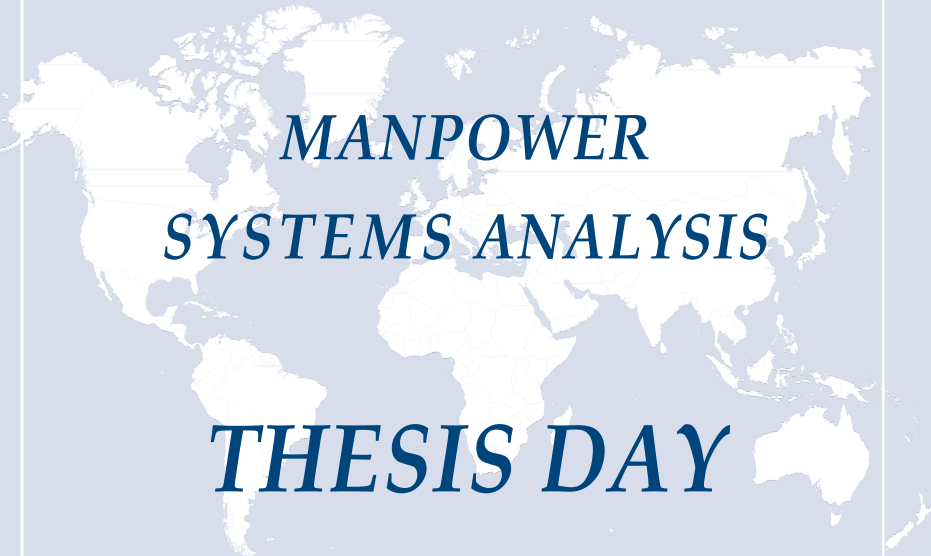
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**GRADUATE SCHOOL OF
DEFENSE MANAGEMENT**

Naval Postgraduate School

A faint, light-colored world map is visible in the background, centered behind the main text.

***MANPOWER
SYSTEMS ANALYSIS
THESIS DAY***

23 March 2021

**Naval Postgraduate School
Monterey, CA**

2021 MSA THESIS DAY

TUESDAY, 23 MARCH 2021

WELCOME

Ann Rondeau, VADM USN (Ret)

President, Naval Postgraduate School

OPENING REMARKS

VADM John B. Nowell Jr, USN

Chief of Naval Personnel

Dr. Michael Strobl, USMC

Deputy Director, Manpower Plans & Policy

THESIS PRESENTATIONS

LT John Heyde & LCDR Kevan Mellendick, USN

*Parenthood and its Effects on Performance
in Active Duty Medical Personnel*

LT Michael Crawford, USN

*An Analysis of Personality Traits and Leadership Performance
at the United States Naval Academy*

LT Jude Akpunku & LT Christopher Smith, USN

*Overcoming Barriers:
The Impact of Job Satisfaction on Minority Officer Retention*

Maj Stephen Otis, USMC

*Analyzing Outcomes and Punishments Awarded
at Courts Martial in the USMC for Systemic Differences*

CLOSING REMARKS

Dr. Latika Hartmann

Area Chair, Manpower/Economics

2021 MSA RESEARCH TOPICS (not presented)

LCDR Adam Attwood, Australia Navy

*Suitability of RAN Navy Standard Working
Week Relating to Fatigue Levels for Varying
Operational Taskings*

LT Kitrina Berrios, USN

*Correlations between Local Health Conditions
and Military Accessions*

**LT Anthony Caballero & LT Keyaira Jackson-
Seales, USN**

*Assessing Inclusion in the Fleet for
Underrepresented Groups*

Maj John Cruz, USMC

*Bootcamp Accession Trimester Effect on
Performance and Retention*

Capt Brandon Eliason, USMC

*You Recruit Who You Are: The Quality
Relationship Between Marine Recruiter &
Enlistee*

LCDR Robert Kenning, USN

*How the US Navy can become
A Learning Organization*

**Capt Megan Kilber & Capt Shannon Kelly,
USMC**

*Retention Decision: Effects of Commissioning
Source and Initial Leadership Contact*

LT Mark Knutson, USN

*Applying Predictive Analytics in Assessing
the Health Conditions of Military Recruit
Applicants*

Maj Jordan Lester, USMC

Diagnostic Framework to Reinforce MCDP-7

Capt Brent Ogden, USMC

*Maximizing Diverse Marine Corps Officer
Accessions Through Officer Selection Team
Location Optimization*

Maj Jason Oldenkamp, USMC

*Effects of Homeschool Education
on Enlisted Marine Quality and First-Term
Attrition*

LTJG Brian Pajarillo, USN

*Analysis of Tobacco Usage in the US Naval
Workforce*

Capt Cody Pennington, USMC

*Predictors of Success at Infantry Training
Battalion using Countermovement Jump Metrics*

Capt Alexander Pincus, USMC

*Impact of High School Quality on the Conduct
and Attrition of Enlisted Marines*

Capt Julie Schumacher, USMC

*Marine Corps Childcare Development Center
waitlist trends and impact on families*

LT Katherine Steele, USN

*Increasing the Servicemembers Group Life
Insurance (SGLI)*

Capt Ansley White, USMC

*Impact of Duty Assignment on
USMC Personnel Retention and Performance*

LT Wei Yu Wu, USN

*Continuation of the Effects of Diversity on
Retention*

PRESENTING OFFICER BIOGRAPHIES

LT John Heyde, USN 2300 (Medical Service Corps)

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MHA, University of Washington, 2017
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Questions/comments regarding MSA student thesis may be directed to:

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