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2014-05-01

# Alignment Analysis: Organizational Strategy With Individual Developoment

Smith, Jarrod; Naval Postgraduate School Acquisition  
Research Program

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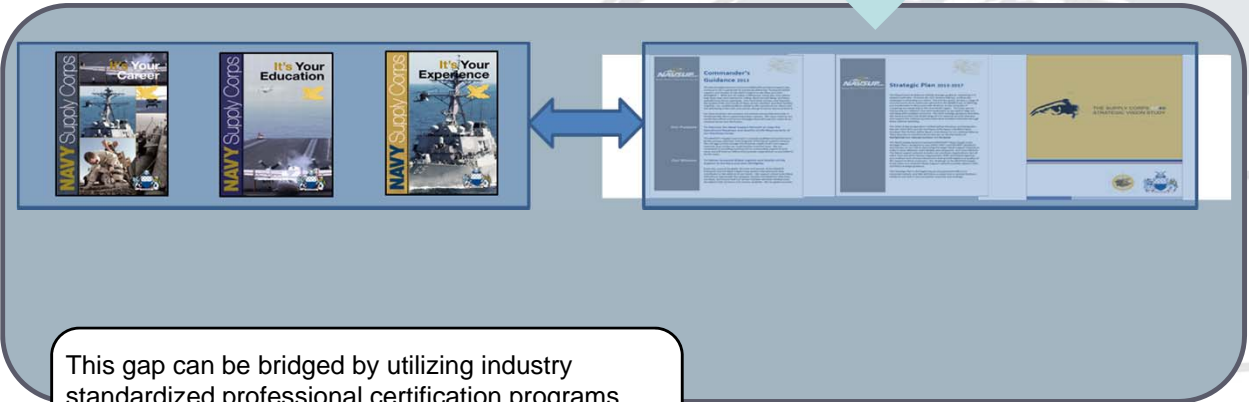
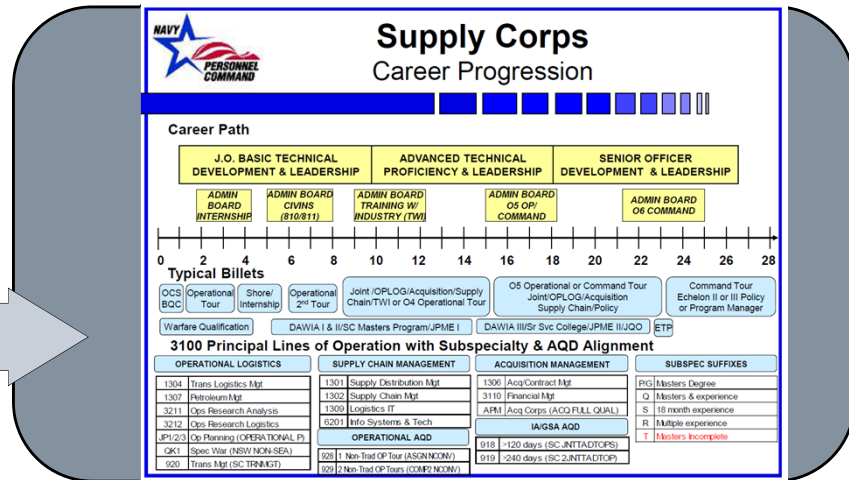
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This research assessed the U.S. Navy Supply Corps officer development model, as to how well it aligns with and supports strategic initiatives.

This career progression model doesn't incentivize Supply Corps officer competency within any particular functional area or line of operation, as sought by strategic initiatives.



This gap can be bridged by utilizing industry standardized professional certification programs relevant to the skill-sets and core competencies identified for the year 2040 environment.